**OFFRE DE MISSION DE VOLONTARIAT**

**Support for the Implementation and Monitoring of the SARGCOOP II Project**

**Program:** VIES - Caribbean

**Theme:** International Solidarity

**Position:** Governance - Regional Cooperation - Project Management

**Location:** Caribbean – Guadeloupe – Basse-Terre

**Mission Duration:** 12 months

**Sending Organization:** France Volontaires Antilles

**Type of Volunteering:** Volontaire de la Solidarité Internationale (VSI)

**Start Date:** June 2, 2025

**Application Deadline:** March 31, 2025

**Pre-departure Training Date:** April 2025

# Contexte de la mission

Since its opening in the summer of 2024, **the French west Indian Office of France Volunteers**  has been supporting and facilitating mobility, openness, and solidarity engagement among young people from the Antilles and the Caribbean through various volunteering programs in the region. This branch aims to strengthen the mobility of young people from the West indies within the Caribbean and internationally while promoting regional integration projects led by local authorities or civil society organizations.

This new office, located in **Guadeloupe**, has a dual objective:

* Supporting local stakeholders in their long-term commitment to international volunteering;
* Raising awareness and promoting engagement opportunities for young people in these territories.

Within this framework, the VIES – Caribbean program, selected under of the INTERREG-Caribbean call for projects, aims to develop International Volunteering for Exchange and Solidarity in the Caribbean. It supports the local authorities of Guadeloupe, Martinique, Saint-Martin, and Saint-Barthélemy in integrating international volunteering programs into their international actions and youth policies.

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| The volunteers will contribute to inter-territorial cooperation, thereby strengthening the economic, social, and cultural ties between the partner territories. Through volunteer assignments, beneficiary partners will be able to address key challenges related to youth employment integration, openness to the world—particularly to the Caribbean regional environment—and youth participation in social and environmental challenges through human development and citizenship education.      **Mission Summary:**  The volunteer will be placed within the Cooperation Directorate, which oversees the SARGCOOP II project, led by the Guadeloupe Region. The volunteer will assist the SARGCOOP II project manager in the implementation and monitoring of the project as a whole. | |
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| **SARGCOOP II:**  Launched by the Guadeloupe Region, the SARGCOOP II project follows the first phase of the initiative (2019-2023), which aimed to improve the management of sargassum seaweed strandings in the Caribbean. Scheduled for 2025-2027, this second phase seeks to strengthen existing actions, expand activities, and support regional governance on this environmental issue.  Frequent sargassum strandings along coastal areas have major environmental consequences and significant economic and health impacts, particularly affecting biodiversity, tourism, fishing, and public health. The program is based on a strong partnership approach. | |
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**The project pursues five specific objectives:**

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|  | • | Here is a professional English translation for the job description: |
|  | • | Support regional governance on issues related to sargassum. |
|  | • | Coordinate and engage stakeholders, while providing training for land managers. |
|  | • | Monitor, analyze, and anticipate sargassum-related phenomena to enhance public awareness and education. |
|  | • | Improve prevention and management of sargassum strandings within the cooperation zone. |
|  | • | Integrate sargassum into the public agenda in the long term (at international, regional, national, and local levels). |

**Main Activities to be Carried Out by the Volunteer:**

1. Support for the SARGCOOP II Program o Assist in the deployment of WP 2 (Cluster), WP 5 (Effects and Impacts), and WP 6 (Internationalization).
2. Coordination of Exchanges and Structuring of the Cluster o Assist in drafting the Memorandum of Understanding to facilitate data sharing among partners.
   * Contribute to the finalization of the Cluster's statutes and the organization of its founding General Assembly.
3. Planning and Monitoring of Cluster Activities o Develop the Cluster’s calendar and work program. o Assist in the assessment of completed activities.
   * Support the organization of training, information, and awareness-raising sessions.
4. Monitoring the Organization of Sensors o Support the establishment of the entity responsible for managing the sensors.

# Candidate

**Educational Background:**

* University degree or graduate school diploma (equivalent to Master’s level - Bac +4/5**).**
* Preferred fields of study: Political Science, International Relations, Environmental Policies, Development Engineering**.**

**Professional and/or Relevant Experience***:*

* Experience in project management, research, or partnership development**,** as well asenvironmental studies**.**
* Previous experience in international cooperation projects (including internships) would be a significant advantage.

**Key Skills and Abilities:**

**Technical Skills:**

* Project management (planning, implementation, and project reporting).
* Proficiency in office tools (Word, Excel, etc.).
* Strong writing skills**.**

**Practical Skills:**

* Ability to organize activities and manage time effectively**.**
* Ability to meet deadlines**.**
* Ability to follow activities instructions**.**
* Ability to autonomously implement activities, take initiative, and adapt to an intercultural environment.
* Ability to report on activities and progress**.**
* Ability to understand and consider partner expectations.

**Personal Qualities:**

* Rigorous, responsive, and conscientious**.**
* Initiative-taking mindset**.**
* Teamwork-oriented**.**
* Strong interpersonal skills**,** including active listening and effective communication.
* Respect for hierarchy and organizational structure**.**

**Languages Required and Proficiency Level:**

Fluency in French (written and spoken) is mandatory (B2 level minimum). Proficiency in English (written and spoken) is required.

Knowledge of Spanish (written and spoken) is a plus.

# Conditions of the Contract

* Volunteer status under the Volontaire de Solidarité Internationale (VSI) Law of 2005.
* Installation and reinstallation allowance upon return.
* Monthly subsistence allowance, which is not considered a salary or remuneration but ensures decent living conditions during the mission.
* Basic social security coverage, including health, maternity, disability, work-related accidents, and retirement, as well as mutual health insurance, repatriation insurance, provident fund, and civil liability insurance.
* Individual or shared housing providing a decent level of comfort (details, including the city of residence, will be specified if available).
* Provision of housing or, if necessary, a housing allowance.
* Coverage of travel expenses for one round-trip between the place of residence and the mission location.

# How to apply

* Submit your CV and cover letter in French to antilles@france-volontaires.org.
* Please specify the subject line: VSIR\_SARGCOOP\_RG. - Application deadline: March 31, 2025.

# Next step after selection

* **Mandatory pre-departure training** (1 week).
* Candidates must meet **administrative and medical requirements** for traveling abroad (**visa, vaccinations, etc.**).