

APPENDIX I**SELECTION CRITERIA FOR THE 10th EDF NIP SCHOLARSHIP AWARDS****General Criteria:**

To qualify for consideration for a scholarship award, applicants must:

- a. have not less than ten (10) years to serve before retirement, upon completion of his/her studies;
- b. have gained admission into an accredited institution within the European Union/Caribbean Region to pursue the course and level of study for which he/she is applying for the scholarship award;
- c. have gained admission to pursue a course of study that is no longer than three (3) years, commencing within the academic year 2014/2015;
- d. be willing to sign a Bond Agreement to serve in the employ of the Government of Saint Lucia at the Ministry of Health, Wellness, Human Services and Gender Relations for a prescribed minimum period upon completion of his/her studies.
- e. not be employed on contract; and
- f. not have gained admission into an international educational institution to pursue a course of study when a comparable, and cheaper, course is available at a regional or local institution.

In addition to the eligibility criteria outlined above, applicants must satisfy the criteria outlined for the particular course of study for which they are applying for the scholarship award. The criteria for each area and level of study are outlined below:

1. Midwifery (Certificate):

Applicants must:

- 1.1 be a Registered Nurse¹, at the time of application.
- 1.2 have **at least** one (1) year clinical practice as a Registered Nurse within a secondary care facility.

2. Health Aide (Certificate):

Applicants must:

- 2.1 hold **at least** a Secondary Education School Leaving Certificate;
- 2.2 have attained CXC/GCE O' Level pass in English Language;
- 2.3 have **at least** one (1) year working experience as a Community Health Aide or Health Attendant in Primary Health Care.

¹Applicant must be registered as a Registered Nurse (RN) with the General Nursing Council of Saint Lucia.

3. Mental Health Aide (Certificate):

Applicants must:

- 3.1 hold **at least** a Secondary Education School Leaving Certificate;
- 3.2 have attained CXC/GCE O' Level pass in English Language;
- 3.3 have **at least** one (1) year working experience as a Community Health Aide or Health Attendant in Primary Health Care.

4. Family Nurse Practitioner (FNP) (MScN):

Applicants must:

- 4.1 be a Registered Nurse/Midwife², at the time of application, and have **at least** five (5) years clinical practice as a Registered Nurse;
- 4.2 hold **at least** a Certificate/Diploma, or its equivalent, in Midwifery from an accredited institution.
- 4.3 have **at least** one (1) year working experience in Primary Health Care.

5. Public Health (MSc, MPH):

Applicants must:

- 5.1 hold **at least** a first degree in Health Science, Biological Science, or Management Science from an accredited institution; OR
- 5.2 be a Registered Nurse/Midwife at the time of application, and have **at least** one (1) year working experience in Primary Health Care.

6. Diabetes Management/Diabetology (MSc):

Applicant must:

- 6.1 hold **at least** a first degree in Health Science, Biological Science from an accredited institution; OR
- 6.2 be a Registered Nurse/Midwife and have **at least** three (3) years working experience in Primary Health Care; OR
- 6.3 be a Registered Family Nurse Practitioner³.

7. Physiotherapy(BSc):

Applicants must:

- 7.1 have **at least** five (5) CXC/GCSE O' Level passes at the General Proficiency level including English, Mathematics and a science subject;
- 7.2 have **at least** three (3) A' Level passes (including Biology) or other relevant qualifications in Health/Science.

8. Healthcare Science Audiology(BSc):

Applicants must:

- 8.1 have **at least** five (5) CXC/GCSE O' Level passes at the General Proficiency level including English, Mathematics and a science subject;
- 8.2 have **at least** three (3) A' Level passes (including Biology) or other relevant qualifications in Health/Science.

²Applicant must currently be registered as a Registered Nurse/Midwife with the General Nursing Council of Saint Lucia.

³Applicant must be registered as a Family Nurse Practitioner with the General Nursing Council of Saint Lucia.

9. Podiatry (BSc):

Applicants must:

- 9.1 have attained **at least** five (5) CXC/GCSE O'Level passes at the General Proficiency level including English Language, Mathematics and a science subject; AND
- 9.2 have at least three (3) A' Level passes (including Biology) or other relevant qualifications in Health/Science; OR
- 9.3 be a Registered Nurse and have at least one (1) year working experience as a Registered Nurse.

10. Psychiatric Nurse Practitioner (MSc):

Applicants must:

- 10.1 have a total of five (5) years post RN licensure/registration clinical practice as a Registered Nurse in an approved and recognized agency, institution or organization where Primary, Secondary, Tertiary or Extended Health Care services are offered⁴; **AND**
- 10.2 hold an undergraduate degree with not less than second class honors; **OR**
- 10.3 hold a graduate degree; **OR**
- 10.4 hold technical and/or professional qualifications awarded by an approved body and currently holds a middle level position.

11. Social Work (BSc):

Applicants must:

- 11.1 have at least one (1) year experience in Primary Health Care;
- 11.2 have attained at least five (5) CXC/GCSE O' Level passes at the General Proficiency level including Mathematics and English Language; OR
- 11.3 hold an Associate's Degree, Diploma or Certificate in Social Work from an accredited institution;

12. Pharmacy (AsD):

Applicants must:

- 12.1 have attained at least five (5) CXC/GCSE O' Level passes in Mathematics, English Language, Chemistry, Biology and Physics.

13. Dental Therapy/Dental Hygiene (BSc):

Applicants must:

- 13.1 have attained at least five (5) CXC/GCSE O' Level passes at the General Proficiency level including English Language, Mathematics, Biology, Chemistry or Physics, OR hold other equivalent qualifications in Health/Science;
- 13.2 hold a Dental Assistant Certificate.

⁴ Students requiring admission to Advanced Nursing Practice must have five (5) years clinical practice. The time spent on any educational programme is not included in this five (5) year practice requirement.

14. Nutrition (AsD):

Applicants must:

- 14.1 have attained at least five (5) CXC/GCSE O' Level passes; OR
- 14.2 have at least three (3) years' working experience in Primary Health Care.

15. Public Health (MPH) – Environmental Health:

Applicants must:

- 15.1 hold a first degree in Environmental Health or Public Health from an accredited institution; **OR**
- 15.2 hold an Associate Degree, or equivalent, in Environmental Health or Public Health with **at least** one (1) year working experience in Environmental Health or a related field; **OR**
- 15.3 hold relevant professional qualifications at the graduate or post-graduate level.

16. Public Health (BSc) – Environmental Health:

Applicants must:

- 16.1 hold an Associate Degree or equivalent in Environmental Health, Public Health or other relevant area; **OR**
- 16.2 hold a Certificate in Environmental Health from an accredited institution; **AND**
- 16.3 have attained at least five (5) CXC/GCSE O' Level passes at the General Proficiency level including English Language and Mathematics with **at least** four (4) months working experience in Environmental Health or a related field.

17. Environmental Health (BSc):

Applicants must:

- 17.1 hold an Associate Degree in Environmental Health, Public Health or other relevant area; **OR**
- 17.2 hold a certificate in Environmental Health from an accredited institution; **AND**
- 17.3 have attained at least five (5) CXC/GCSE O' Level passes at the General Proficiency level including English Language and Mathematics with **at least** four (4) months working experience in Environmental Health or a related field.

18. Environmental Health (Diploma)/(AsD):

Applicants must:

- 18.1 hold a certificate in Environmental Health from an accredited institution.
- 18.2 have attained at least five (5) CXC/GCSE O' Level passes at the General Proficiency level including English Language and Mathematics with 4 months working experience in Environmental Health or a related field.

19. Occupational Health & Safety:(MSc)

Applicants must:

- 19.1 hold a first degree, or its equivalent, in Environmental Health or Public Health from an accredited institution; **OR**
- 19.2 hold an Associate Degree, or equivalent, in Environmental Health, Public Health or other relevant area with **at least** four (4) years' working experience in Environmental Health.

20. Environmental Health Engineering (MSc):

Applicants must:

- 20.1 hold a first degree, or its equivalent, in Environmental Health or Public Health from an accredited institution; **OR**
- 20.2 hold an Associate Degree, or equivalent, in Environmental Health, Public Health or other relevant area, with **at least** four (4) years working experience in Environmental Health.

21. Food Safety & Hygiene Management (MSc):

Applicants must:

- 21.1 hold a first degree in Public Health, Environmental Health, or any other relevant area; **OR**
- 21.2 hold an Associate Degree in Environmental Health with **at least** seven (7) years working experience in Environmental Health.

22. Meat Hygiene/Food Hygiene (Diploma):

Applicants must:

- 22.1 hold a first degree or a diploma in Environmental Health or Public Health; **OR**
- 22.2 hold a certificate in Environmental Health from an accredited institution with **at least** two (2) years working experience in Environmental Health or a related field.

23. Medical Entomology (Msc):

Applicants must:

- 23.1 hold a first degree Public Health, Environmental health or other relevant area; **AND**
- 23.2 have at least two (2) years working experience in Public Health; **OR**
- 23.3 hold an Associate Degree, or equivalent, in Environmental Health, Public Health or other relevant area with **at least** (4) years working experience in Environmental Health.

24. Public Health-Health Promotion (MSc):

Applicants must:

- 24.1 hold a first degree, with at least second class honours, in Environmental Health, Social Sciences, Public Health, Community Work or International Development; **OR**
- 24.2 hold an Associate Degree or equivalent in Environmental Health, Public Health or other relevant area with **at least** (4) years working experience in Environmental Health.

25. Project Management (Certificate):

This programme targets Heads of Departments within the Ministry of Health, Wellness, Human Services and Gender Relations.